

EXHIBIT C

RESUMES OF KEY MANAGEMENT PERSONNEL
(Attached)

SENIOR MANAGEMENT EXPERIENCE

William A. Capraro, Sr. President

Mr. Capraro holds a Bachelor of the Arts degree from St. Ambrose University and is a member of the National Association of Realtors. His experience includes serving as Vice President of Sales for Arthur Rubloff & Company, a national real estate firm specializing in sales, development, and management of major commercial and industrial properties. Mr. Capraro was also President of American CIMCO Realty, a developer of commercial and industrial properties. In 1986, he founded CIMCO Communications, Inc. As President of CIMCO Communications, Mr. Capraro is responsible for business development, sales, and office administration.

William A. Capraro, Jr. Chief Executive Officer

A graduate of St. Mary's College with a Bachelor of Arts degree in Business Management, Mr. Capraro, Jr. has twelve years of experience in the telecommunications field. In 1984, he became General Manager of a private payphone company. Mr. Capraro, Jr. helped found CIMCO Communications, Inc. in 1986 and became Executive Vice President. He has since been promoted to Chief Executive Officer. His responsibilities at CIMCO Communications include monitoring sales and marketing activities, as well as overseeing daily operations of the business.

William Dvorak Vice President & General Manager

Mr. Dvorak graduated from the University of Notre Dame in 1970 and became a Certified Public Accountant in 1972. He was a Chief Financial Officer for fifteen years at several companies, including an international grain trading company. In his capacity as Chief Financial Officer, he had telecommunications responsibilities for both voice and data. Mr. Dvorak also served as Director of Finance for MCI Communications, Inc.'s Chicago office. As Director, he was responsible for all financial functions involving MCI's customer database.